



Embedding Excellence

Description of behaviour	Appropriate action	By whom?	Parental support
<b>Green:</b>			
No behaviour concerns	Merits, postcards, letters home, certificates, reward trips	All staff	Praise and reward
<b>Yellow:</b>			
Lack of attention/rule breaking in class	1. Reminder 2. Warning (name on board) 3. Detention + cross next to name on board	All staff	Discuss with child
Disruption in line after warning	Yellow level detention	All staff	Discuss with child
Missing or unsatisfactory homework (first time)	Yellow level detention	Teacher	Ensure all homework is completed well
Incorrect uniform/make up	Call home/correction/withdrawal from lessons	All staff	Ensure your child is in correct uniform
Incorrect equipment/planner not signed	Yellow level detention	Teacher/Tutor	Ensure your child has correct equipment
Late to school	Yellow level detention	Att. officer	Ensure your child arrives on time
<b>Amber:</b>			
Continued lack of attention/rule breaking in class	Call ACS to remove + Amber level detention	Teacher	Discuss your child's behaviour
Lack of homework x 2 per term	Amber level detention	Teacher	Ensure homework is completed well
Late to school x2 in a term	Amber level detention	Att.officer	Ensure your child arrives on time
Possession of forbidden item	Confiscated until end of term + 1 hour detention	All staff	Discuss + collect at end of term
Unkindness	Amber level detention	All staff	Discuss your child's behaviour
Dishonesty	Amber level detention	All staff	Discuss your child's behaviour
Missing a Yellow level detention	Amber level detention	Behaviour Mentor	Ensure your child attends all detentions
Inappropriate physical contact	Amber level detention	All staff	Discuss your child's behaviour
Poor behaviour during a fire drill	Amber level detention	All staff	Discuss your child's behaviour
Wandering without permission	Amber level detention	All staff	Discuss your child's behaviour
Rule breaking	Amber level detention	All staff	Discuss your child's behaviour
<b>Red:</b>			
Serious breaches of academy rules such as defiance, swearing, forgery, graffiti	Red Level detention + phonecall home	All staff	Discuss with staff to agree action Ensure child adheres to academy rules
Extreme unkindness	Red Level detention	All staff	Discuss your child's behaviour
Missing an Amber level detention	Red Level detention	Behaviour Mentor	Ensure your child attends detentions
Failing removal to shadow classroom	Red Level detention	All staff	Discuss your child's behaviour
Persistent lack of classwork or homework	Red Level detention	All staff	Ensure your child works hard in school
Late to school x3 in a term	Red Level detention	Att. officer	Ensure your child arrives on time
<b>Severe: (in all cases a parent meeting will be held and the student expected to show contrition, honesty and willingness to make amends).</b>			
<ul style="list-style-type: none"> <li>3 removals from lessons in one day or 5 removals from lessons in one week</li> <li>Persistent rule-breaking or defiance</li> <li>Persistent disruptive behaviour</li> <li>Persistent failure to attend detentions</li> <li>Missing/failing a Red level detention</li> <li>Public rudeness towards staff</li> <li>Truancy</li> </ul>			Internal exclusion
<ul style="list-style-type: none"> <li>Discrimination against protected characteristics</li> <li>Failing an internal exclusion</li> <li>Inappropriate sexualised conduct</li> <li>Fighting/physical assault</li> <li>Verbal abuse</li> <li>Bullying (emotional, physical, racial, sexual, homophobic, verbal) or inappropriate use of social media</li> </ul>			Suspension
<ul style="list-style-type: none"> <li>Bringing illegal items into school (eg vapes, cigarettes, edibles, drugs, alcohol, weapons)</li> <li>Substance misuse</li> <li>Illegal or harmful sexualised conduct</li> <li>Illegal or harmful use of social media</li> <li>Physical assault against an adult</li> <li>Serious physical assault against a student</li> <li>Criminal behaviour</li> </ul>			Managed Move or Permanent Exclusion